



**Core Values** for our Companies represent “rock hard” principles that define the way of life as to how our company will operate. Our Core Values represent values so important that the leaders of our organization will keep them even if not rewarded and even if it became a disadvantage to the companies.

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**Teamwork and Communicating** - We will work collaboratively with our clients and our co-workers by sharing safety lessons learned, sharing our goals, implementing our strategies and remaining efficient in the work we do.

**Risk Management** - We will evaluate all opportunities and constantly ensure that we are in DOT compliance and that we adhere to company policies and procedures in order to maximize company exposure and risk.

**Quality Services** - We hire top tier drivers and dedicate the time for training and development that will result in Contractor Transport remaining an industry leader.

**Safety** – We demonstrate our “safety first” behavior based culture as we proactively manage hazards, protect drivers, protect the environment, maintain equipment and provide continuous safety and operational training.

**Accountability** - Personal accountability to self and others is a critical asset in order for our company to achieve our plans for sustainable growth both as a company and as individuals. We have drivers that will rise against the challenges set before them by adhering to zero tolerance policies and taking responsibility for their actions.

**Optimism** - we believe in a positive attitude and the positive potentials inherent in oneself, others and society.

***“Safety isn’t expensive, it’s priceless.”***